## **FIND YOURSELF**

ONE OF THE BEST WAYS TO BEGIN THIS JOURNEY WITH JESUS IS TO JUST START SERVING!

Find a ministry area that interests you, or has a need, and dive in.

Serving will give you a way to discover and test what **fulfills you**, what you are good at, and what **drains you**, or what you are **not as good** at.

As you are serve, others will begin to see and **affirm** things that will help you on this journey.

## How to take the simple GIFTS assessment:

**Step 1:** Answer the Spiritual gift questions honestly with the corresponding number: 1 almost never; 2 seldom; 3 sometimes; 4 frequently; 5 almost always.

**Step 2**: Add each line from left to right and place the total number on the total column.

**Step 3**: Identify the 3 highest total numbers with the corresponding letter and the spiritual gifts they represent.

**Step 4**: Read about your gifts.

## SPIRITUAL GIFTS QUESTIONS

- 1. I like to organize services and events.
- 2. I enjoy starting new churches.
- 3. Working with my hands is fun for me.
- 4. I can tell when someone is insincere.
- 5. I pray for the lost daily.
- 6. Encouraging others is a high priority in my life.
- 7. Believing God for our daily needs is important to me.
- 8. Influencing others for the kingdom of God through finances is extremely important to me.

- 9. I look for opportunities to pray for the sick.
- 10. I enjoy doing the little things that others do not.
- 11. Having people over to my house is something I do often.
- 12. Spending hours in prayer for other people is very enjoyable to me.
- 13. Education is very important to me.
- 14. I tend to motivate others to get involved.
- 15. My heart hurts when I see others hurting.
- 16. I believe God will use me to enact His miracles.
- 17. I enjoy sharing the gospel with other people groups and nationalities.
- 18. I've devoted considerable time to mastering my voice and or instrument.
- 19. Caring for the hurting is paramount in my eyes.
- 20. The willful sin of others really aggravates me.
- 21. I enjoy serving behind the scenes.
- 22. I like creating outlines of the Bible.
- 23. God has used me to interpret a heavenly language.
- 24. I enjoy the book of Proverbs more than any other book in the Bible.
- 25. I am passionate about managing details.
- 26. I prefer to pioneer new ministry projects.
- 27. I consider myself a craftsman or craftswoman.
- 28. I sense when situations are spiritually unhealthy.
- 29. I am greatly concerned about seeing the lost saved.
- 30. I try to come across loving and caring.
- 31. Asking God for a list of big things is exciting to me.
- 32. I find ways to give offerings above my tithe.
- 33. I believe miraculous healing is for this day and age.
- 34. Helping others is one of my highest achievements.

- 35. Creating a warm and welcoming home is important to me.
- 36. I am burdened to pray for situations in the world.
- 37. People seek me out to learn more about the Kingdom of God.
- 38. I prefer to take the lead whenever necessary.
- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. Living in another country to benefit the gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for, and coaching others.
- 44. Confronting someone with sin in their life is not hard.
- 45. It bothers me when people sit around and do nothing.
- 46. I share Biblical truth with others in hopes of their personal growth.
- 47. I pray in tongues daily.
- 48. When I study scripture God gives me unique insights.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very rewarding to me.
- 52. I can pinpoint issues or problems before others.
- 53. I enjoy sharing the gospel with a total stranger.
- 54. I look for ways to be an encouragement to other people.
- 55. I trust that God has my back in every situation.
- 56. Making more money means that I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often describe me as a prayer warrior.

- 61. I enjoy knowing biblical details and helping others to understand.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help those who are less fortunate.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67. I enjoy walking with someone in times of difficulty.
- 68. I enjoy listening to the passionate and clear preaching of the truth.
- 69. I like to do small things that others passed over.
- 70. I prefer to teach the Bible topically rather than verse by verse.
- 71. Praying in the Spirit is encouraging and important to me.
- 72. When faced with difficulty, I tend to make wise decisions and choices.

| Name: | 1 |  |  |  |
|-------|---|--|--|--|
|       |   |  |  |  |

# Spiritual Gifts Rating

1 Almost Never 2 Seldom 3 Sometimes 4 Frequently 5 Almost Always

|    |    |    | Total | Gifts |
|----|----|----|-------|-------|
| 1  | 25 | 49 |       | Α     |
| 2  | 26 | 50 |       | В     |
| 3  | 27 | 51 |       | С     |
| 4  | 28 | 52 |       | D     |
| 5  | 29 | 53 |       | E     |
| 6  | 30 | 54 |       | F     |
| 7  | 31 | 55 |       | G     |
| 8  | 32 | 56 |       | Н     |
| 9  | 33 | 57 |       | I     |
| 10 | 34 | 58 |       | J     |
| 11 | 35 | 59 |       | K     |
| 12 | 36 | 60 |       | L     |
| 13 | 37 | 61 |       | M     |
| 14 | 38 | 62 |       | N     |
| 15 | 39 | 63 |       | 0     |
| 16 | 40 | 64 |       | Р     |
| 17 | 41 | 65 |       | Q     |
| 18 | 42 | 66 |       | R     |
| 19 | 43 | 67 |       | S     |
| 20 | 44 | 68 |       | Т     |
| 21 | 45 | 69 |       | U     |
| 22 | 46 | 70 |       | V     |
| 23 | 47 | 71 |       | W     |
| 24 | 48 | 72 |       | X     |

### **GIFT DEFINITIONS & BIBLE REFERENCES**

The team list following the supporting scripture provides suggested teams with serving environments where the corresponding gifts can be most effective.

### A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

• (Office Team, Events Coordinator, Connect Team, Kids Check-in, Setup/Takedown, Technical Production (Sound, Lighting, Video, Media Team,)

### **B. APOSTLESHIP**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

• (What's Next / Assimilation Team, Life Group Leader, Living Free Facilitator)

### C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

- (Facilities building and repair, Handyman, Setup/Takedown, Decorating Team)

### D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23: Acts 5:1-11. 16:16-18: 1 Corinthians 12:10: 1 John 4:1-6

• (What's Next / Assimilation, Security Team, Kids Check-in, Prayer Team, Prison Ministry)

#### E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

• (Outreach, Sign Greeters, NLC Students, Prayer Team, Life Group Leader, Living Free Facilitator)

### F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

- (Outreach, Events, Greeters, Sign Greeters, What's Nex /Assimilation Team, NL Kids, Kids Check-in, Café Team, Parking Team, Preschool/Nursery, Life Group Leader, Living Free Facilitator, Ushers, Connect Desk, Pastoral Care)

## G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22 - 24; Romans 4:18 - 21; 1 Corinthians 12:9: Hebrews 11

(All Teams)

#### H. GIVING

The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord liberally and cheerfully, above and beyond the tithes and offerings expected of all believers. Mark 12:41-44: Romans 12:8: 2 Corinthians 8:1-7. 9:2-7

(Where the Lord lead you)

### I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Prayer Team, Pastoral Care)

## J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

- (Technical Production Team (Sound, Lighting, Video, Media Team), Communion Team, Events, Facilities, Connect Desk, Decorating Team)

#### K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

• (Connect Desk, Events, Greeters, What's Next /Assimilation Team, NL Students, Kids Check-in, Life Cafe, Parking Team, Ushers,)

#### L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. Hebrews 7:25: Colossians 1:9-12. 4:12-13: James 5:14-16

(Prayer Team, Life Group Leadership)

### M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11: 1 Corinthians 12:8: Colossians 2:2-3

• (Outreach, Invite Ministry, Pastoral Care, Church Online, Prayer Team)

#### N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(All Teams)

### O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35 - 36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

- (Outreach, Pastoral Care, Life Group Leadership, Living Free Facilitator)

### P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

- (Outreach, Invite Ministry, Pastoral Care, Prayer Team)

### Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

• (Outreach, Invite Ministry, Prison Ministry, Small Group Leadership, Missions)

## R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41–42; 2 Chronicles 5:12–13, 34:12; Psalm 150

(NL Worship, Sound team)

## S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1Timothy 3:1-7; 1 Peter 5:1-3

- (What's Next / Assimilation Team, NL Kids or Students, Church Online, Life Group Leadership, Living Free Facilitator, Pastoral Care,)

#### T. PROPHECY

The gift of prophecy is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God to His people through a divinely anointed revelation. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Life Group Leadership)

## **U. SERVICE**

The gift of serving is the divine strength or ability to identify the unmet needs and to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

- (Communion Team, Technical Production Team (Sound, Lighting, Video, Media Team) IT, Events, Preschool/Nursery, Setup/Takedown, Life Café, First Impressions Team, Decorating Team)

## V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

- (Life Group Leadership, Living Free Facilitator, NL Kids or Youth,)

## W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage/build up your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

#### X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

• (Marriage Mentoring, Pastoral Care, Hospital Visitations, Small Group Leader)

## **DEPARTMENTS AT NEW LIFE**

## 1. Kids Church (Pastor Earl & Tanya Wildeboer)

- Nursery
- -2-4
- 4-7
- 8-11
- Kids Check-In

## 2. Church Online (Pastor Vadim Sushchik)

- Video Camera Team
- Service Producer & Director
- Online Community Engagement

## 3. Worship & Band (Pastor Andre Sushchik)

- Singer
- Musician
- Media Team

## 4. Youth Ministry (Kyle & Ashley Lopez and Tanner & Angela Barrow)

Youth assistants

## 5. Prayer Team (Rockie Singeay)

## 6. Executive Team (Pastor Van Singrey)

- FIT (First Impressions Team)
- Office / Administration
- Connect Desk

- Finance/Accounting
- Security & Safety
- Parking Lot Attenders
- LIFE Café
- Facility Management

## 7. Discipleship Ministry Team (Pastor Tanya Klimchuk)

- Life Groups Leader
- Living Free Groups
- What's Next Lunch Team
- Assimilation Team
- Baptism Preparation

## 8. Women's Ministry Team (Pastor Tanya Klimchuk)

- Assimilation (Help women find community)
- Event Planning
- Decorating Ministry

## 9. Creative Ministry Team

- Photo & Video (Destiny Wipf)
- Social Media (Abie Klimchuk)
- Graphic Design (Pastor Tanya)

## 10. Young Adults (Krista Waldner)

## 11. Hospital Visitations